

2009 / 2010 EMPLOYMENT APPLICATION



AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

FOR OFFICE USE ONLY:

Interview Date: _____ Time: _____

Position: _____

Department: _____ Pay \$ _____
 _____ Full Time _____ Part Time

Supervisor's Signature _____

Physical Date: _____ Time: _____

All personnel and employment decisions including, but not limited to recruitment, hiring, training, promotion, compensation, benefits, privileges, transfers, discipline, and discontinued employment, are made without regard to race, color, religion, sex, pregnancy, sexual orientation, gender, gender identity, age, national origin, citizenship status, ancestry, physical or mental disability, genetic characteristics, marital status, medical condition (cancer-related condition), Vietnam Era veteran status, disabled veterans status, or any other protected classification, unless required by law or regulation. We comply with ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential function of the job. Hiring may be subject to passing a job-related medical examination and /or skills tests.

All information provided on applications, hiring documents and other Company documents must be complete and accurate.

Intentional falsification of any requested information may result in disciplinary action including discharge if hired.

Date : _____

PLEASE PRINT CLEARLY

Last Name	First Name	Middle Name	AKA (also known as)
Mailing Address		City,	State, Zip
Physical Address		City,	State, Zip
Telephone Number(s) - INCLUDING AREA CODE		e-mail address	
ALTERNATIVE CONTACT (Name and Telephone Number - INCLUDING AREA CODE)			

Position(s) Applied For: _____

I am interested in **SEASONAL FULL TIME** **SEASONAL PART TIME**

in the following area(s) :

- Operations Maintenance Snow Sports Food Service Office Rental Shop

Are you available to work overtime if needed? **Yes** **No**

Have you EVER **applied to** **or worked for SNOW SUMMIT ?** **Yes** **No**

Have you EVER **applied to** **or worked for BEAR MOUNTAIN ?** **Yes** **No**

Have you EVER **applied to** **or worked for SIERRA SUMMIT ?** **Yes** **No**

IF YES, when? _____ **Position** _____ **Supervisor** _____

Have you EVER worked under another name ? **Yes** **No**

What name ? _____

Are you at least 18 years of age ? **Yes** **No**

If under 18 years of age, you may be required to furnish proof that your age meets legal requirements, AND to furnish a WORK PERMIT, unless you have completed High School (or equivalent certificate).

If hired, can you submit verification of your legal right to work in the United States ? **Yes** **No**

Except for offenses pertaining to marijuana more than two years ago, have you EVER been convicted of a crime, felony or misdemeanor? A conviction includes a plea, verdict, or finding of guilt regardless of whether sentence was imposed by the court. (You may exclude those convictions which have been judicially sealed, expunged or statutorily eradicated. You may exclude information regarding a referral to, or participation in, any pre-trial or post-trial diversion program. You may also exclude a misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed.)

Yes No

If "YES", state nature of the crime(s), when and where convicted, and disposition of the case:

NOTE: A conviction will not necessarily disqualify you from employment. Each case will be considered on its own merits.

Are you currently on bail OR on your own recognizance pending trial for any crime, felony, or misdemeanor? Yes No

If yes, please explain. (An affirmative response will not necessarily disqualify you from employment.)

EDUCATION: Circle highest grade completed: **High School:** 9 10 11 12 **Years of college:** 1 2 3 4

Are you presently employed ? Yes No
 If you are presently employed, may we contact your present employer ? Yes No

EMPLOYMENT HISTORY: List below all present and past employment starting with your most recent employer (*last 5 years is sufficient*). You must complete this section even if attaching a resume. Additional space available on request.

Name of Employer:		From - - To Dates:	Final Wage:
Address (Include City and State):		Phone:	Supervisor:
Position:	Reason for leaving:		
Name of Employer:		From - - To Dates:	Final Wage:
Address (Include City and State):		Phone:	Supervisor:
Position:	Reason for leaving:		
Name of Employer:		From - - To Dates:	Final Wage:
Address (Include City and State):		Phone:	Supervisor:
Position:	Reason for leaving:		

Have you ever been discharged or asked to resign from employment? Yes No
If yes, please explain the circumstances.

Please describe any special skills you have and/or any special equipment you operate (unless such information might indicate race, religion, age, sex, or any other protected classification):

Do you operate a motor vehicle? Yes No
If NO, do you have adequate transportation available? Yes No
Do you have a VALID driver's license? Yes No

How were you referred to the resort ?

_____ Newspaper: Name: _____ Friend: Name(s) _____
_____ Other: _____
_____ Internet: (which web-site?) _____

List the Name(s), Department(s), and relationship(s) of any relatives who work here:

CERTIFICATION- PLEASE READ CAREFULLY

I certify, under penalty of perjury, that all of the above information is accurate and complete, and I understand that any misrepresentation, falsification, or omission of information may result in denial of employment or, if hired, may result in termination of my employment.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I understand that I am applying for SEASONAL work and that my employment will terminate no later than the end of the current ski season. Start and End dates, as well as hours of work, may be subject to weather conditions and levels of operation and can and will vary.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I understand that if a job offer is made by Snow Summit, Inc. and/or Sierra Summit, Inc. it will be contingent upon a post-offer medical examination to determine my ability to perform essential job functions and/or any accommodations needed for me to perform those job functions.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I understand that if an offer of employment has been made by anyone other than a representative of the resort, Employee Services Department, that offer is NOT FINAL and is contingent upon :

1. Review and approval by the Employee Services Department; and
2. Any licensing, certifications or documentation required by the job description (possible Security / Background check [which may include criminal and credit reporting] if required by the needs of the position or department or nature of work performed., and
3. Completion of a post-offer medical examination to determine my ability to perform essential job functions and/or any accommodations needed for me to perform those job functions.

I understand that the Employee Services Department will contact me with its decision.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I authorize Snow Summit, Inc. and / or Sierra Summit, Inc. to investigate my qualifications for employment by contacting my former employers, references, and any and all other persons and organizations for information related to my qualifications. I further authorize those contacted to give the company (without further notice to me) any and all information, letters, reports, or other documents bearing upon my qualifications for employment. In addition, I hereby release Snow Summit, Inc. and / or Sierra Summit, Inc., my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands, and/or liabilities arising out of or in any way related to such investigation or disclosure.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

Should a search of public records (for example, records documenting an arrest, indictment, conviction, motor vehicle driving records, civil judicial action, tax lien, or outstanding judgment) be conducted by Snow Summit, Inc. and / or Sierra Summit, Inc. employees, I am entitled to copies of any such public records, unless I waive receipt by marking the box below. If I am not hired as a result of such information, I am entitled to, and will receive, a copy of such records even if I have checked the box below.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I waive receipt of a copy of any public record described in the paragraph above.

I expressly agree and understand that, if employed, my employment will be AT-WILL. That is, if employed, at all times during my employment, both Snow Summit, Inc. and/or Sierra Summit, Inc. and I reserve the right to terminate my employment and compensation with or without cause and with or without notice, at any time. I further understand that the at-will nature of my employment can only be modified by an express written agreement with Snow Summit, Inc. and/or Sierra Summit, Inc. signed by its President and me. I understand that this at-will employment relationship cannot be modified by any oral or implied agreement or by any person, statement, act, series of events, or pattern of conduct.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

I further agree that, if hired, upon termination of my employment, I will promptly return all property in my custody belonging to Snow Summit, Inc. and/or Sierra Summit, Inc., including, but not limited to, keys, uniforms, and equipment.

_____ (Initial here to verify that you have read and understand the contents of this paragraph)

Signature: _____

Date: _____

Snow Summit Mountain Resort
P.O. Box 77
Big Bear Lake, CA 92315
880 Summit Blvd.
(909) 866-5766

Bear Mountain Resort
P.O.Box 77
Big Bear Lake, CA 92315
43101 Goldmine Drive
(909) 866-5766

Sierra Summit Mountain Resort
P.O.Box 236
Lakeshore, CA 93634
59265 Highway 168
(559) 233-2500